



Arkansas Department of Education  
**Division of Career and Technical Education**  
*Preparing Students for Future College and Career Success*

Industry Recognized Credentials are organized alphabetically by Career Cluster and tiered within. Please see the following explanations of the tiers:

**Tier 1: Highly Valuable:**

This credential is recognized statewide and is a credential of value and leads to high skill, high wage, high demand careers.

**Tier 2: Moderately Valuable:**

This credential is recognized and the credential provides some high skill, high wage, high demand careers.

**Tier 3: Valued:**

This credential has some recognition and provides little to no connection to a high skills, high wage, high demand careers.

| Career Cluster                         | Name   | Tier   |
|--|--|--------|
| Agriculture, Food, & Natural Resources | <a href="#">American Welding Society (AWS)</a>   | Tier 1 |
| Agriculture, Food, & Natural Resources | <a href="#">Career Readiness Certificate - Gold</a>  | Tier 1 |
| Agriculture, Food, & Natural Resources | <a href="#">Career Readiness Certificate - Platinum</a>  | Tier 1 |
| Agriculture, Food, & Natural Resources | <a href="#">Certified Pet Groomer</a>  | Tier 1 |
| Agriculture, Food, & Natural Resources | <a href="#">Certified Pet Hygienist</a>  | Tier 1 |
| Agriculture, Food, & Natural Resources | <a href="#">Certified Veterinary Assistant By Animal Care Technologies</a>                     | Tier 1 |
| Agriculture, Food, & Natural Resources | <a href="#">Forklift Certification</a>   | Tier 1 |
| Agriculture, Food, & Natural Resources | <a href="#">Microsoft MCPD (Microsoft Certified Professional Developer)</a>                    | Tier 1 |
| Agriculture, Food, & Natural Resources | <a href="#">Microsoft Office Specialist Access</a>   | Tier 1 |
| Agriculture, Food, & Natural Resources | <a href="#">Microsoft Office Specialist Excel Expert</a>                                       | Tier 1 |
| Agriculture, Food, & Natural Resources | <a href="#">Microsoft Office Specialist Master</a>   | Tier 1 |
| Agriculture, Food, & Natural Resources | <a href="#">Microsoft Office Specialist Word Expert</a>  | Tier 1 |
| Agriculture, Food, & Natural Resources | <a href="#">Part 107 (FAA Pilot Licensure - Drones)</a>  | Tier 1 |
| Agriculture, Food, & Natural Resources | <a href="#">Texas Vet Medical Assoc Veterinary Assistant Certification</a>                     | Tier 1 |
| Agriculture, Food, & Natural Resources | <a href="#">Amatrol Lockout/Tagout</a>   | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">Arkansas Seal of Biliteracy</a>  | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">Career Connections</a>   | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">Career Readiness Certificate - Bronze</a>  | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">Career Readiness Certificate - Silver</a>  | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">Certified Veterinary Assistant, CVA</a>  | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">ICEV: American Meat Science Culinary Meat Selection &amp; Cookery</a>              | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">ICEV: American Meat Science Food Safety &amp; Science</a>                          | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">ICEV: American Meat Science Meat Evaluation</a>                                    | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">ICEV: BASF Plant Science</a>   | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">ICEV: Benz School Of Floral Design Principles Of Floral Design</a>                 | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">ICEV: Center For Financial Responsibility: Personal Financial Literacy</a>         | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">ICEV: Ducks Unlimited Ecology Conservation &amp; Management</a>                    | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">ICEV: Elanco Fundamentals Of Animal Science</a>                                    | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">ICEV: Elanco Veterinary Medical Applications</a>                                   | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">ICEV: National Collegiate Livestock Coaches' Assoc Principles Of Livestock Sel</a> | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">ICEV: National Horse Judging Team Coaches' Assoc Equine Management &amp; Eval</a>  | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">ICEV: Personal Financial Literacy Certification</a>                                | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">ICEV: Southwest Airlines Professional Communications</a>                           | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">Microsoft Office Specialist Excel</a>  | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">Microsoft Office Specialist Outlook</a>  | Tier 2 |



| Career Cluster                         | Name   | Tier   |
|--|--|--------|
| Agriculture, Food, & Natural Resources | <a href="#">Microsoft Office Specialist Powerpoint</a>                                 | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">Microsoft Office Specialist Word</a>                                       | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">NCCER Concrete Finishing</a>   | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">NCCER Construction Technology</a>  | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">NCCER Core</a>   | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">NCCER Electrical</a>   | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">NCCER Welding</a>  | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">OSHA 10HR</a>  | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">OSHA 30</a>  | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">OSHA Employability Skills</a>  | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">Pesticide Applicator License</a>   | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">S/P2 Welding Certification</a>   | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">Shopbot Certification</a>  | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">Sure Champ for Mgmt. of Market Livestock Projects</a>                      | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">Training for vet &amp; animal care services</a>                            | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">Youth Quality Care Of Animals Certification (Yqca)</a>                     | Tier 2 |
| Agriculture, Food, & Natural Resources | <a href="#">Arkansas Boating Education</a>   | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">Arkansas Hunter's Education</a>  | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">Beef Quality Assurance Certification (BQA)</a>                             | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">Career and Life Essentials Certificate</a>                                 | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">Everfi Financial Literacy</a>  | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">First Aid/CPR/AED</a>  | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">ICEV: EETC Principles Of Small Engine Technology</a>                       | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>        | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>            | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                     | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                      | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a> | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">S/P2 Construction Certification</a>  | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">S/P2 Soft Skills Certification</a>   | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">WISE Financial Literacy Certification</a>                                  | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">WD-40: Cleaning, Storage, &amp; Maintenance Of Tools &amp; Equipment</a>   | Tier 3 |
| Agriculture, Food, & Natural Resources | <a href="#">Work Ethic</a>   | Tier 3 |
| Architecture & Construction            | <a href="#">Arkansas Seal of Biliteracy</a>  | Tier 2 |
| Architecture & Construction            | <a href="#">Heavy Equipment Operator</a>   | Tier 2 |
| Architecture & Construction            | <a href="#">Home Builders Association of Alabama (HBAA)</a>                            | Tier 2 |
| Architecture & Construction            | <a href="#">NFPA 2400 Standard for Small Unmanned Aircraft Systems (sUAS)</a>          | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Architectural Drafting</a>                              | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Basic Principles Of Construction</a>                    | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Building Construction Occupations</a>                   | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Building Construction Technology (Basic)</a>            | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Cabinetmaking</a>                                       | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Cad</a>   | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Cad-Cam</a>   | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Carpentry</a>   | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Carpentry (Basic)</a>                                   | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Construction Masonry - Block</a>                        | Tier 2 |



| Career Cluster                         | Name  | Tier   |
|--|---|--------|
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Construction Masonry - Brick</a>                         | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Electrical Occupations</a>                               | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Fundamentals Of Construction</a>                         | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - House Wiring (Advanced)</a>                              | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - House Wiring (Basic)</a>                                 | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Hvac (Basic)</a>   | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Hvac Service Tech (Advanced)</a>                         | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Hvacr - Installation &amp; Start-Up</a>                  | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Plumbing (Advanced)</a>                                  | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Plumbing (Basic)</a>                                     | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Plumbing (Year 1)</a>                                    | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Plumbing (Year 2)</a>                                    | Tier 2 |
| Architecture & Construction            | <a href="#">NOCTI: Job Ready - Plumbing (Year 3)</a>                                    | Tier 2 |
| Architecture & Construction            | <a href="#">OSHA 10HR</a>   | Tier 2 |
| Architecture & Construction            | <a href="#">OSHA 30</a>   | Tier 2 |
| Architecture & Construction            | <a href="#">OSHA Employability Skills</a>   | Tier 2 |
| Architecture & Construction            | <a href="#">Ready For Industry - Construction</a>                                       | Tier 2 |
| Architecture & Construction            | <a href="#">Solid Edge Associate</a>  | Tier 2 |
| Architecture & Construction            | <a href="#">Career and Life Essentials Certificate</a>                                  | Tier 3 |
| Architecture & Construction            | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>         | Tier 3 |
| Architecture & Construction            | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>             | Tier 3 |
| Architecture & Construction            | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                      | Tier 3 |
| Architecture & Construction            | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                       | Tier 3 |
| Architecture & Construction            | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a>  | Tier 3 |
| Architecture & Construction            | <a href="#">S/P2 Construction Certification</a>   | Tier 3 |
| Architecture & Construction            | <a href="#">S/P2 Soft Skills Certification</a>  | Tier 3 |
| Architecture & Construction            | <a href="#">WD-40: Cleaning, Storage, &amp; Maintenance Of Tools &amp; Equipment</a>    | Tier 3 |
| Arts, A/V, Technology & Communications | <a href="#">Career Readiness Certificate - Platinum</a>                                 | Tier 1 |
| Arts, A/V, Technology & Communications | <a href="#">Final Cut Pro Certified Video Pro</a>                                       | Tier 1 |
| Arts, A/V, Technology & Communications | <a href="#">Microsoft MCPD (Microsoft Certified Professional Developer)</a>             | Tier 1 |
| Arts, A/V, Technology & Communications | <a href="#">Microsoft Office Specialist Access</a>                                      | Tier 1 |
| Arts, A/V, Technology & Communications | <a href="#">Microsoft Office Specialist Excel Expert</a>                                | Tier 1 |
| Arts, A/V, Technology & Communications | <a href="#">Microsoft Office Specialist Master</a>                                      | Tier 1 |
| Arts, A/V, Technology & Communications | <a href="#">Microsoft Office Specialist Word Expert</a>                                 | Tier 1 |
| Arts, A/V, Technology & Communications | <a href="#">Adobe Certified Expert</a>  | Tier 2 |
| Arts, A/V, Technology & Communications | <a href="#">Adobe Certified Master</a>  | Tier 2 |
| Arts, A/V, Technology & Communications | <a href="#">Adobe Certified Professional</a>  | Tier 2 |
| Arts, A/V, Technology & Communications | <a href="#">Arkansas Seal of Biliteracy</a>   | Tier 2 |
| Arts, A/V, Technology & Communications | <a href="#">Career Readiness Certificate - Silver</a>                                   | Tier 2 |
| Arts, A/V, Technology & Communications | <a href="#">Microsoft Office Specialist Excel</a>                                       | Tier 2 |
| Arts, A/V, Technology & Communications | <a href="#">Microsoft Office Specialist Outlook</a>                                     | Tier 2 |
| Arts, A/V, Technology & Communications | <a href="#">Microsoft Office Specialist Powerpoint</a>                                  | Tier 2 |
| Arts, A/V, Technology & Communications | <a href="#">Microsoft Office Specialist Word</a>  | Tier 2 |
| Arts, A/V, Technology & Communications | <a href="#">NOCTI: Job Ready - Audio-Video Communications</a>                           | Tier 2 |
| Arts, A/V, Technology & Communications | <a href="#">NOCTI: Job Ready - Graphic Production Technology</a>                        | Tier 2 |
| Arts, A/V, Technology & Communications | <a href="#">NOCTI: Job Ready - Television Production</a>                                | Tier 2 |
| Arts, A/V, Technology & Communications | <a href="#">NOCTI: Job Ready - Visual Communications &amp; Interactive Media Design</a> | Tier 2 |



| Career Cluster                         | Name   | Tier   |
|--|--|--------|
| Arts, A/V, Technology & Communications | <a href="#">Career and Life Essentials Certificate</a>                                       | Tier 3 |
| Arts, A/V, Technology & Communications | <a href="#">Everfi Financial Literacy</a>  | Tier 3 |
| Arts, A/V, Technology & Communications | <a href="#">First Aid/CPR/AED</a>  | Tier 3 |
| Arts, A/V, Technology & Communications | <a href="#">Network Pro</a>  | Tier 3 |
| Arts, A/V, Technology & Communications | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>              | Tier 3 |
| Arts, A/V, Technology & Communications | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>                  | Tier 3 |
| Arts, A/V, Technology & Communications | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                           | Tier 3 |
| Arts, A/V, Technology & Communications | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                            | Tier 3 |
| Arts, A/V, Technology & Communications | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a>       | Tier 3 |
| Arts, A/V, Technology & Communications | <a href="#">PC Pro</a>   | Tier 3 |
| Arts, A/V, Technology & Communications | <a href="#">S/P2 Soft Skills Certification</a>   | Tier 3 |
| Business Management & Administration   | <a href="#">American Hotel &amp; Lodging Education Institute-Front Desk Representative</a>   | Tier 1 |
| Business Management & Administration   | <a href="#">American Hotel &amp; Lodging Education Institute-Guest Services Professional</a> | Tier 1 |
| Business Management & Administration   | <a href="#">Career Readiness Certificate - Gold</a>  | Tier 1 |
| Business Management & Administration   | <a href="#">Career Readiness Certificate - Platinum</a>                                      | Tier 1 |
| Business Management & Administration   | <a href="#">Entrepreneurship: Esb Endorsement Through Certiport</a>                          | Tier 1 |
| Business Management & Administration   | <a href="#">Food Handler</a>   | Tier 1 |
| Business Management & Administration   | <a href="#">Food Manager Certification</a>   | Tier 1 |
| Business Management & Administration   | <a href="#">Internet &amp; Computer Core Certification (IC3)</a>                             | Tier 1 |
| Business Management & Administration   | <a href="#">Intuit Quickbooks</a>  | Tier 1 |
| Business Management & Administration   | <a href="#">Microsoft MCPD (Microsoft Certified Professional Developer)</a>                  | Tier 1 |
| Business Management & Administration   | <a href="#">Microsoft Office Specialist Access</a>   | Tier 1 |
| Business Management & Administration   | <a href="#">Microsoft Office Specialist Excel Expert</a>                                     | Tier 1 |
| Business Management & Administration   | <a href="#">Microsoft Office Specialist Master</a>   | Tier 1 |
| Business Management & Administration   | <a href="#">Microsoft Office Specialist Word Expert</a>                                      | Tier 1 |
| Business Management & Administration   | <a href="#">MS Azure</a>   | Tier 1 |
| Business Management & Administration   | <a href="#">MS Netsuite</a>  | Tier 1 |
| Business Management & Administration   | <a href="#">MS Sharepoint</a>  | Tier 1 |
| Business Management & Administration   | <a href="#">National Professional Certification In Customer Service</a>                      | Tier 1 |
| Business Management & Administration   | <a href="#">National Retail Federation-Customer Service &amp; Sales</a>                      | Tier 1 |
| Business Management & Administration   | <a href="#">National Retail Federation-Retail Industry Fundamentals</a>                      | Tier 1 |
| Business Management & Administration   | <a href="#">National Retail Federation: Warehouse, Inventory &amp; Logistics</a>             | Tier 1 |
| Business Management & Administration   | <a href="#">Servsafe Food Handler</a>  | Tier 1 |
| Business Management & Administration   | <a href="#">Servsafe Manager</a>   | Tier 1 |
| Business Management & Administration   | <a href="#">TestOut Office Pro</a>   | Tier 1 |
| Business Management & Administration   | <a href="#">Arkansas Seal of Biliteracy</a>  | Tier 2 |
| Business Management & Administration   | <a href="#">Career Readiness Certificate - Bronze</a>  | Tier 2 |
| Business Management & Administration   | <a href="#">Career Readiness Certificate - Silver</a>  | Tier 2 |
| Business Management & Administration   | <a href="#">Communication Skills for Business</a>  | Tier 2 |
| Business Management & Administration   | <a href="#">ICEV: Center For Financial Responsibility: Personal Financial Literacy</a>       | Tier 2 |
| Business Management & Administration   | <a href="#">ICEV: Express Employment Professionals Business Office</a>                       | Tier 2 |
| Business Management & Administration   | <a href="#">ICEV: Express Employment Professionals Career Preparedness</a>                   | Tier 2 |
| Business Management & Administration   | <a href="#">ICEV: Personal Financial Literacy Certification</a>                              | Tier 2 |
| Business Management & Administration   | <a href="#">ICEV: Southwest Airlines Professional Communications</a>                         | Tier 2 |
| Business Management & Administration   | <a href="#">Microsoft Office Specialist Excel</a>  | Tier 2 |
| Business Management & Administration   | <a href="#">Microsoft Office Specialist Outlook</a>  | Tier 2 |
| Business Management & Administration   | <a href="#">Microsoft Office Specialist Powerpoint</a>                                       | Tier 2 |



Arkansas Department of Education

# Division of Career and Technical Education

*Preparing Students for Future College and Career Success*

| Career Cluster                       | Name   | Tier   |
|--------------------------------------|--|--------|
| Business Management & Administration | <a href="#">Microsoft Office Specialist Word</a>                                       | Tier 2 |
| Business Management & Administration | <a href="#">OSHA Employability Skills</a>  | Tier 2 |
| Business Management & Administration | <a href="#">ANSI-Accredited Food Allergy Training</a>                                  | Tier 3 |
| Business Management & Administration | <a href="#">ANSI-Accredited Food Handler Training</a>                                  | Tier 3 |
| Business Management & Administration | <a href="#">Career and Life Essentials Certificate</a>                                 | Tier 3 |
| Business Management & Administration | <a href="#">Everfi Financial Literacy</a>  | Tier 3 |
| Business Management & Administration | <a href="#">First Aid/CPR/AED</a>  | Tier 3 |
| Business Management & Administration | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>        | Tier 3 |
| Business Management & Administration | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>            | Tier 3 |
| Business Management & Administration | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                     | Tier 3 |
| Business Management & Administration | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                      | Tier 3 |
| Business Management & Administration | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a> | Tier 3 |
| Business Management & Administration | <a href="#">WISE Financial Literacy Certification</a>                                  | Tier 3 |
| Business Management & Administration | <a href="#">Work Ethic</a>   | Tier 3 |
| Education & Training                 | <a href="#">Career Readiness Certificate - Gold</a>                                    | Tier 1 |
| Education & Training                 | <a href="#">Career Readiness Certificate - Platinum</a>                                | Tier 1 |
| Education & Training                 | <a href="#">Certified Teaching Assistant (Cta)</a>                                     | Tier 1 |
| Education & Training                 | <a href="#">Food Handler</a>   | Tier 1 |
| Education & Training                 | <a href="#">Food Manager Certification</a>   | Tier 1 |
| Education & Training                 | <a href="#">Microsoft MCPD (Microsoft Certified Professional Developer)</a>            | Tier 1 |
| Education & Training                 | <a href="#">Microsoft Office Specialist Access</a>                                     | Tier 1 |
| Education & Training                 | <a href="#">Microsoft Office Specialist Excel Expert</a>                               | Tier 1 |
| Education & Training                 | <a href="#">Microsoft Office Specialist Master</a>                                     | Tier 1 |
| Education & Training                 | <a href="#">Microsoft Office Specialist Word Expert</a>                                | Tier 1 |
| Education & Training                 | <a href="#">Parapro Praxis</a>   | Tier 1 |
| Education & Training                 | <a href="#">Arkansas Seal of Biliteracy</a>  | Tier 2 |
| Education & Training                 | <a href="#">Career Readiness Certificate - Bronze</a>                                  | Tier 2 |
| Education & Training                 | <a href="#">Career Readiness Certificate - Silver</a>                                  | Tier 2 |
| Education & Training                 | <a href="#">Microsoft Office Specialist Excel</a>                                      | Tier 2 |
| Education & Training                 | <a href="#">Microsoft Office Specialist Outlook</a>                                    | Tier 2 |
| Education & Training                 | <a href="#">Microsoft Office Specialist Powerpoint</a>                                 | Tier 2 |
| Education & Training                 | <a href="#">Microsoft Office Specialist Word</a>                                       | Tier 2 |
| Education & Training                 | <a href="#">Allergen Awareness</a>   | Tier 3 |
| Education & Training                 | <a href="#">ANSI-Accredited Food Handler Training</a>                                  | Tier 3 |
| Education & Training                 | <a href="#">Career and Life Essentials Certificate</a>                                 | Tier 3 |
| Education & Training                 | <a href="#">Everfi Financial Literacy</a>  | Tier 3 |
| Education & Training                 | <a href="#">First Aid/CPR/AED</a>  | Tier 3 |
| Education & Training                 | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>        | Tier 3 |
| Education & Training                 | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>            | Tier 3 |
| Education & Training                 | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                     | Tier 3 |
| Education & Training                 | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                      | Tier 3 |
| Education & Training                 | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a> | Tier 3 |
| Finance                              | <a href="#">Career Readiness Certificate - Gold</a>                                    | Tier 1 |
| Finance                              | <a href="#">Career Readiness Certificate - Platinum</a>                                | Tier 1 |
| Finance                              | <a href="#">Intuit Quickbooks</a>  | Tier 1 |
| Finance                              | <a href="#">Microsoft MCPD (Microsoft Certified Professional Developer)</a>            | Tier 1 |
| Finance                              | <a href="#">Microsoft Office Specialist Access</a>                                     | Tier 1 |

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| Career Cluster                     | Name   | Tier   |
|------------------------------------|--|--------|
| Finance                            | <a href="#">Microsoft Office Specialist Excel Expert</a>                               | Tier 1 |
| Finance                            | <a href="#">Microsoft Office Specialist Master</a>                                     | Tier 1 |
| Finance                            | <a href="#">Microsoft Office Specialist Word Expert</a>                                | Tier 1 |
| Finance                            | <a href="#">TestOut Office Pro</a>   | Tier 1 |
| Finance                            | <a href="#">Today's Teller</a>   | Tier 1 |
| Finance                            | <a href="#">Arkansas Seal of Biliteracy</a>  | Tier 2 |
| Finance                            | <a href="#">Career Readiness Certificate - Bronze</a>                                  | Tier 2 |
| Finance                            | <a href="#">Career Readiness Certificate - Silver</a>                                  | Tier 2 |
| Finance                            | <a href="#">Communication Skills for Business</a>                                      | Tier 2 |
| Finance                            | <a href="#">ICEV: Center For Financial Responsibility: Personal Financial Literacy</a> | Tier 2 |
| Finance                            | <a href="#">ICEV: Personal Financial Literacy Certification</a>                        | Tier 2 |
| Finance                            | <a href="#">ICEV: Southwest Airlines Professional Communications</a>                   | Tier 2 |
| Finance                            | <a href="#">Microsoft Office Specialist Excel</a>                                      | Tier 2 |
| Finance                            | <a href="#">Microsoft Office Specialist Outlook</a>                                    | Tier 2 |
| Finance                            | <a href="#">Microsoft Office Specialist Powerpoint</a>                                 | Tier 2 |
| Finance                            | <a href="#">Microsoft Office Specialist Word</a>                                       | Tier 2 |
| Finance                            | <a href="#">OSHA Employability Skills</a>  | Tier 2 |
| Finance                            | <a href="#">Career and Life Essentials Certificate</a>                                 | Tier 3 |
| Finance                            | <a href="#">Everfi Financial Literacy</a>  | Tier 3 |
| Finance                            | <a href="#">First Aid/CPR/AED</a>  | Tier 3 |
| Finance                            | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>        | Tier 3 |
| Finance                            | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>            | Tier 3 |
| Finance                            | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                     | Tier 3 |
| Finance                            | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                      | Tier 3 |
| Finance                            | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a> | Tier 3 |
| Finance                            | <a href="#">WISE Financial Literacy Certification</a>                                  | Tier 3 |
| Finance                            | <a href="#">Work Ethic</a>   | Tier 3 |
| Government & Public Administration | <a href="#">Career Readiness Certificate - Gold</a>                                    | Tier 1 |
| Government & Public Administration | <a href="#">Career Readiness Certificate - Platinum</a>                                | Tier 1 |
| Government & Public Administration | <a href="#">Emergency Medical Technician</a>   | Tier 1 |
| Government & Public Administration | <a href="#">Part 107 (FAA Pilot Licensure - Drones)</a>                                | Tier 1 |
| Government & Public Administration | <a href="#">Arkansas Seal of Biliteracy</a>  | Tier 2 |
| Government & Public Administration | <a href="#">Career Readiness Certificate - Bronze</a>                                  | Tier 2 |
| Government & Public Administration | <a href="#">Career Readiness Certificate - Silver</a>                                  | Tier 2 |
| Government & Public Administration | <a href="#">FEMA 240.b Leadership and Influence</a>                                    | Tier 2 |
| Government & Public Administration | <a href="#">NFPA 2400 Standard for Small Unmanned Aircraft Systems (sUAS)</a>          | Tier 2 |
| Government & Public Administration | <a href="#">NOCTI: Job Ready - Basic Life Saver</a>                                    | Tier 2 |
| Government & Public Administration | <a href="#">NOCTI: Job Ready - Basic Life Saver - Emergency</a>                        | Tier 2 |
| Government & Public Administration | <a href="#">NOCTI: Job Ready - Protective Services</a>                                 | Tier 2 |
| Government & Public Administration | <a href="#">Standard First Aid With AED</a>  | Tier 2 |
| Government & Public Administration | <a href="#">Basic Life Support</a>   | Tier 3 |
| Government & Public Administration | <a href="#">Career and Life Essentials Certificate</a>                                 | Tier 3 |
| Government & Public Administration | <a href="#">Everfi Financial Literacy</a>  | Tier 3 |
| Government & Public Administration | <a href="#">FEMA-Cert (Community Emergency Response Team)</a>                          | Tier 3 |
| Government & Public Administration | <a href="#">First Aid</a>  | Tier 3 |
| Government & Public Administration | <a href="#">First Aid/CPR/AED</a>  | Tier 3 |
| Government & Public Administration | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>        | Tier 3 |



| Career Cluster                     | Name   | Tier   |
|------------------------------------|--|--------|
| Government & Public Administration | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>            | Tier 3 |
| Government & Public Administration | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                     | Tier 3 |
| Government & Public Administration | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                      | Tier 3 |
| Government & Public Administration | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a> | Tier 3 |
| Government & Public Administration | <a href="#">S/P2 Soft Skills Certification</a>   | Tier 3 |
| Health Sciences                    | <a href="#">Biotechnician Assistant Inq Exam (Bace)</a>                                | Tier 1 |
| Health Sciences                    | <a href="#">Career Readiness Certificate - Gold</a>                                    | Tier 1 |
| Health Sciences                    | <a href="#">Career Readiness Certificate - Platinum</a>                                | Tier 1 |
| Health Sciences                    | <a href="#">Cna Certified Nursing Assistant</a>  | Tier 1 |
| Health Sciences                    | <a href="#">Emergency Medical Technician</a>   | Tier 1 |
| Health Sciences                    | <a href="#">Pharmacy Technician ASHP</a>   | Tier 1 |
| Health Sciences                    | <a href="#">Arkansas Seal of Biliteracy</a>  | Tier 2 |
| Health Sciences                    | <a href="#">Biotechnology Assistant Credentialing Exam (BACE)</a>                      | Tier 2 |
| Health Sciences                    | <a href="#">Career Readiness Certificate - Bronze</a>                                  | Tier 2 |
| Health Sciences                    | <a href="#">Career Readiness Certificate - Silver</a>                                  | Tier 2 |
| Health Sciences                    | <a href="#">Certified EKG Technician, CET</a>  | Tier 2 |
| Health Sciences                    | <a href="#">Certified Optometric Assistant, COA</a>                                    | Tier 2 |
| Health Sciences                    | <a href="#">Certified Patient Care Technician, CPCT</a>                                | Tier 2 |
| Health Sciences                    | <a href="#">Certified Personal Trainer (CPT)</a>                                       | Tier 2 |
| Health Sciences                    | <a href="#">Certified Phlebotomy Technician, CPT</a>                                   | Tier 2 |
| Health Sciences                    | <a href="#">Certified Physical Therapy Aide, CPTA</a>                                  | Tier 2 |
| Health Sciences                    | <a href="#">FEMA 240.b Leadership and Influence</a>                                    | Tier 2 |
| Health Sciences                    | <a href="#">First Aid for Severe Trauma</a>  | Tier 2 |
| Health Sciences                    | <a href="#">First Aid for Severe Trauma (F.A.S.T)</a>                                  | Tier 2 |
| Health Sciences                    | <a href="#">HIPAA Certification</a>  | Tier 2 |
| Health Sciences                    | <a href="#">HIPAA Certification</a>  | Tier 2 |
| Health Sciences                    | <a href="#">Infant &amp; Child CPR</a>   | Tier 2 |
| Health Sciences                    | <a href="#">Medical Coding and Billing, CMCB or MCBS</a>                               | Tier 2 |
| Health Sciences                    | <a href="#">Medical Terminology</a>  | Tier 2 |
| Health Sciences                    | <a href="#">National Academy of Sports Medicine</a>                                    | Tier 2 |
| Health Sciences                    | <a href="#">Nationally Certified Surgical Technician, NCST</a>                         | Tier 2 |
| Health Sciences                    | <a href="#">NHA Patient Care Technician</a>  | Tier 2 |
| Health Sciences                    | <a href="#">NOCTI: Job Ready - Basic Life Saver</a>                                    | Tier 2 |
| Health Sciences                    | <a href="#">NOCTI: Job Ready - Basic Life Saver - Emergency</a>                        | Tier 2 |
| Health Sciences                    | <a href="#">NOCTI: Job Ready - Dental Assisting</a>                                    | Tier 2 |
| Health Sciences                    | <a href="#">NOCTI: Job Ready - Health Assisting</a>                                    | Tier 2 |
| Health Sciences                    | <a href="#">NOCTI: Job Ready - Home Health Aide</a>                                    | Tier 2 |
| Health Sciences                    | <a href="#">NOCTI: Job Ready - Medical Assisting</a>                                   | Tier 2 |
| Health Sciences                    | <a href="#">NOCTI: Job Ready - Nursing Assisting</a>                                   | Tier 2 |
| Health Sciences                    | <a href="#">NOCTI: Job Ready - Practicalnursing</a>                                    | Tier 2 |
| Health Sciences                    | <a href="#">NOCTI: Job Ready - Protective Services</a>                                 | Tier 2 |
| Health Sciences                    | <a href="#">Phlebotomy Certification</a>   | Tier 2 |
| Health Sciences                    | <a href="#">Ready For Industry - Healthcare</a>  | Tier 2 |
| Health Sciences                    | <a href="#">Registered Medical Assistant, RMA</a>                                      | Tier 2 |
| Health Sciences                    | <a href="#">Standard First Aid With AED</a>  | Tier 2 |
| Health Sciences                    | <a href="#">Stop The Bleed</a>   | Tier 2 |
| Health Sciences                    | <a href="#">Basic Life Support</a>   | Tier 3 |



| Career Cluster        | Name   | Tier   |
|-----------------------|--|--------|
| Health Sciences       | <a href="#">Career and Life Essentials Certificate</a>                                       | Tier 3 |
| Health Sciences       | <a href="#">Everfi Financial Literacy</a>  | Tier 3 |
| Health Sciences       | <a href="#">FEMA-Cert (Community Emergency Response Team)</a>                                | Tier 3 |
| Health Sciences       | <a href="#">First Aid</a>  | Tier 3 |
| Health Sciences       | <a href="#">First Aid/CPR/AED</a>  | Tier 3 |
| Health Sciences       | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>              | Tier 3 |
| Health Sciences       | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>                  | Tier 3 |
| Health Sciences       | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                           | Tier 3 |
| Health Sciences       | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                            | Tier 3 |
| Health Sciences       | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a>       | Tier 3 |
| Health Sciences       | <a href="#">S/P2 Soft Skills Certification</a>   | Tier 3 |
| Hospitality & Tourism | <a href="#">American Hotel &amp; Lodging Education Institute-Front Desk Representative</a>   | Tier 1 |
| Hospitality & Tourism | <a href="#">American Hotel &amp; Lodging Education Institute-Guest Services Professional</a> | Tier 1 |
| Hospitality & Tourism | <a href="#">Career Readiness Certificate - Gold</a>  | Tier 1 |
| Hospitality & Tourism | <a href="#">Career Readiness Certificate - Platinum</a>                                      | Tier 1 |
| Hospitality & Tourism | <a href="#">Entrepreneurship: Esb Endorsement Through Certiport</a>                          | Tier 1 |
| Hospitality & Tourism | <a href="#">Food Handler</a>   | Tier 1 |
| Hospitality & Tourism | <a href="#">Food Manager Certification</a>   | Tier 1 |
| Hospitality & Tourism | <a href="#">Internet &amp; Computer Core Certification (IC3)</a>                             | Tier 1 |
| Hospitality & Tourism | <a href="#">Intuit Quickbooks</a>  | Tier 1 |
| Hospitality & Tourism | <a href="#">Microsoft MCPD (Microsoft Certified Professional Developer)</a>                  | Tier 1 |
| Hospitality & Tourism | <a href="#">Microsoft Office Specialist Access</a>   | Tier 1 |
| Hospitality & Tourism | <a href="#">Microsoft Office Specialist Excel Expert</a>                                     | Tier 1 |
| Hospitality & Tourism | <a href="#">Microsoft Office Specialist Master</a>   | Tier 1 |
| Hospitality & Tourism | <a href="#">Microsoft Office Specialist Word Expert</a>                                      | Tier 1 |
| Hospitality & Tourism | <a href="#">MS Azure</a>   | Tier 1 |
| Hospitality & Tourism | <a href="#">MS Netsuite</a>  | Tier 1 |
| Hospitality & Tourism | <a href="#">MS Sharepoint</a>  | Tier 1 |
| Hospitality & Tourism | <a href="#">National Professional Certification In Customer Service</a>                      | Tier 1 |
| Hospitality & Tourism | <a href="#">National Retail Federation-Customer Service &amp; Sales</a>                      | Tier 1 |
| Hospitality & Tourism | <a href="#">National Retail Federation-Retail Industry Fundamentals</a>                      | Tier 1 |
| Hospitality & Tourism | <a href="#">National Retail Federation; Warehouse, Inventory &amp; Logistics</a>             | Tier 1 |
| Hospitality & Tourism | <a href="#">Servsafe Food Handler</a>  | Tier 1 |
| Hospitality & Tourism | <a href="#">Servsafe Manager</a>   | Tier 1 |
| Hospitality & Tourism | <a href="#">Arkansas Seal of Biliteracy</a>  | Tier 2 |
| Hospitality & Tourism | <a href="#">Career Readiness Certificate - Bronze</a>  | Tier 2 |
| Hospitality & Tourism | <a href="#">Career Readiness Certificate - Silver</a>  | Tier 2 |
| Hospitality & Tourism | <a href="#">ICEV: Express Employment Professionals Business Office</a>                       | Tier 2 |
| Hospitality & Tourism | <a href="#">ICEV: Express Employment Professionals Career Preparedness</a>                   | Tier 2 |
| Hospitality & Tourism | <a href="#">ICEV: Southwest Airlines Professional Communications</a>                         | Tier 2 |
| Hospitality & Tourism | <a href="#">Microsoft Office Specialist Excel</a>  | Tier 2 |
| Hospitality & Tourism | <a href="#">Microsoft Office Specialist Outlook</a>  | Tier 2 |
| Hospitality & Tourism | <a href="#">Microsoft Office Specialist Powerpoint</a>                                       | Tier 2 |
| Hospitality & Tourism | <a href="#">Microsoft Office Specialist Word</a>   | Tier 2 |
| Hospitality & Tourism | <a href="#">OSHA Employability Skills</a>  | Tier 2 |
| Hospitality & Tourism | <a href="#">Allergen Awareness</a>   | Tier 3 |
| Hospitality & Tourism | <a href="#">ANSI-Accredited Food Allergy Training</a>  | Tier 3 |



Arkansas Department of Education

# Division of Career and Technical Education

*Preparing Students for Future College and Career Success*

| Career Cluster        | Name   | Tier   |
|-----------------------|--|--------|
| Hospitality & Tourism | <a href="#">ANSI-Accredited Food Handler Training</a>                                  | Tier 3 |
| Hospitality & Tourism | <a href="#">Career and Life Essentials Certificate</a>                                 | Tier 3 |
| Hospitality & Tourism | <a href="#">Everfi Financial Literacy</a>  | Tier 3 |
| Hospitality & Tourism | <a href="#">First Aid/CPR/AED</a>  | Tier 3 |
| Hospitality & Tourism | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>        | Tier 3 |
| Hospitality & Tourism | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>            | Tier 3 |
| Hospitality & Tourism | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                     | Tier 3 |
| Hospitality & Tourism | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                      | Tier 3 |
| Hospitality & Tourism | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a> | Tier 3 |
| Hospitality & Tourism | <a href="#">Work Ethic</a>   | Tier 3 |
| Human Services        | <a href="#">Career Readiness Certificate - Gold</a>                                    | Tier 1 |
| Human Services        | <a href="#">Career Readiness Certificate - Platinum</a>                                | Tier 1 |
| Human Services        | <a href="#">Certified Nutrition Coach</a>  | Tier 1 |
| Human Services        | <a href="#">Child Development Associate (CDA)</a>                                      | Tier 1 |
| Human Services        | <a href="#">Food Handler</a>   | Tier 1 |
| Human Services        | <a href="#">Food Manager Certification</a>   | Tier 1 |
| Human Services        | <a href="#">Microsoft MCPD (Microsoft Certified Professional Developer)</a>            | Tier 1 |
| Human Services        | <a href="#">Microsoft Office Specialist Access</a>                                     | Tier 1 |
| Human Services        | <a href="#">Microsoft Office Specialist Excel Expert</a>                               | Tier 1 |
| Human Services        | <a href="#">Microsoft Office Specialist Master</a>                                     | Tier 1 |
| Human Services        | <a href="#">Microsoft Office Specialist Word Expert</a>                                | Tier 1 |
| Human Services        | <a href="#">National Professional Certification In Customer Service</a>                | Tier 1 |
| Human Services        | <a href="#">National Retail Federation-Customer Service &amp; Sales</a>                | Tier 1 |
| Human Services        | <a href="#">National Retail Federation-Retail Industry Fundamentals</a>                | Tier 1 |
| Human Services        | <a href="#">National Retail Federation: Warehouse, Inventory &amp; Logistics</a>       | Tier 1 |
| Human Services        | <a href="#">OSHA 10HR</a>  | Tier 2 |
| Human Services        | <a href="#">Servsafe Allergens, Food Allergy</a>                                       | Tier 1 |
| Human Services        | <a href="#">Servsafe Food Handler</a>  | Tier 1 |
| Human Services        | <a href="#">Servsafe Manager</a>   | Tier 1 |
| Human Services        | <a href="#">Arkansas Seal of Biliteracy</a>  | Tier 2 |
| Human Services        | <a href="#">Career Readiness Certificate - Bronze</a>                                  | Tier 2 |
| Human Services        | <a href="#">Career Readiness Certificate - Silver</a>                                  | Tier 2 |
| Human Services        | <a href="#">Child Care Teacher</a>   | Tier 2 |
| Human Services        | <a href="#">E-Food Handlers</a>  | Tier 2 |
| Human Services        | <a href="#">ICEV: Personal Financial Literacy Certification</a>                        | Tier 2 |
| Human Services        | <a href="#">Infant &amp; Child CPR</a>   | Tier 2 |
| Human Services        | <a href="#">Microsoft Office Specialist Excel</a>                                      | Tier 2 |
| Human Services        | <a href="#">Microsoft Office Specialist Outlook</a>                                    | Tier 2 |
| Human Services        | <a href="#">Microsoft Office Specialist Powerpoint</a>                                 | Tier 2 |
| Human Services        | <a href="#">Microsoft Office Specialist Word</a>                                       | Tier 2 |
| Human Services        | <a href="#">NOCTI-Early Childhood Education &amp; Care Advanced</a>                    | Tier 2 |
| Human Services        | <a href="#">NOCTI-Early Childhood Education &amp; Care Basic</a>                       | Tier 2 |
| Human Services        | <a href="#">OSHA Food Safety &amp; Restaurant Safety</a>                               | Tier 2 |
| Human Services        | <a href="#">Standard First Aid With AED</a>  | Tier 2 |
| Human Services        | <a href="#">Stop The Bleed</a>   | Tier 2 |
| Human Services        | <a href="#">Allergen Awareness</a>   | Tier 3 |
| Human Services        | <a href="#">ANSI-Accredited Food Allergy Training</a>                                  | Tier 3 |

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| Career Cluster         | Name   | Tier   |
|------------------------|--|--------|
| Human Services         | <a href="#">Basic Life Support</a>   | Tier 3 |
| Human Services         | <a href="#">Career and Life Essentials Certificate</a>                                 | Tier 3 |
| Human Services         | <a href="#">Everfi Financial Literacy</a>  | Tier 3 |
| Human Services         | <a href="#">First Aid</a>  | Tier 3 |
| Human Services         | <a href="#">First Aid/CPR/AED</a>  | Tier 3 |
| Human Services         | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>        | Tier 3 |
| Human Services         | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>            | Tier 3 |
| Human Services         | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                     | Tier 3 |
| Human Services         | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                      | Tier 3 |
| Human Services         | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a> | Tier 3 |
| Human Services         | <a href="#">S/P2 Soft Skills Certification</a>   | Tier 3 |
| Human Services         | <a href="#">Safe Sitter- Red Cross</a>   | Tier 3 |
| Human Services         | <a href="#">WISE Financial Literacy Certification</a>                                  | Tier 3 |
| Human Services         | <a href="#">Work Ethic</a>   | Tier 3 |
| Information Technology | <a href="#">App Development With Swift Associate</a>                                   | Tier 1 |
| Information Technology | <a href="#">AWS Cloud Practitioner (Amazon Web Services)</a>                           | Tier 1 |
| Information Technology | <a href="#">C Programming Language Certified Associate (CLA)</a>                       | Tier 1 |
| Information Technology | <a href="#">C++ Certified Associate Programmer (Cpa)</a>                               | Tier 1 |
| Information Technology | <a href="#">Career Readiness Certificate - Gold</a>                                    | Tier 1 |
| Information Technology | <a href="#">Career Readiness Certificate - Platinum</a>                                | Tier 1 |
| Information Technology | <a href="#">Certified Associate In Python Programming (PCAP)</a>                       | Tier 1 |
| Information Technology | <a href="#">Certified Entry-Level Python Programmer (PCEP)</a>                         | Tier 1 |
| Information Technology | <a href="#">Certified Javascript Developer (CJSD)</a>                                  | Tier 1 |
| Information Technology | <a href="#">Cisco Certified Network Associate (CCNA)</a>                               | Tier 1 |
| Information Technology | <a href="#">Compia A+</a>  | Tier 1 |
| Information Technology | <a href="#">Compia Cloud +</a>   | Tier 1 |
| Information Technology | <a href="#">Compia IT Fundamentals</a>   | Tier 1 |
| Information Technology | <a href="#">Compia Linux +</a>   | Tier 1 |
| Information Technology | <a href="#">Compia Networks +</a>  | Tier 1 |
| Information Technology | <a href="#">Compia Security +</a>  | Tier 1 |
| Information Technology | <a href="#">Compia Server +</a>  | Tier 1 |
| Information Technology | <a href="#">JSA – Certified Associate JavaScript Programmer Certification</a>          | Tier 1 |
| Information Technology | <a href="#">Oracle Certified Associate. Java SE 8 Programmer</a>                       | Tier 1 |
| Information Technology | <a href="#">Oracle Certified Professional. Java SE 8 Programmer</a>                    | Tier 1 |
| Information Technology | <a href="#">Unity Certified User: Artist</a>   | Tier 1 |
| Information Technology | <a href="#">Unity Certified User: Programmer</a>                                       | Tier 1 |
| Information Technology | <a href="#">Unity Certified User: VR</a>   | Tier 1 |
| Information Technology | <a href="#">Arkansas Seal of Biliteracy</a>  | Tier 2 |
| Information Technology | <a href="#">Associate Android Developer</a>  | Tier 2 |
| Information Technology | <a href="#">Career Readiness Certificate - Bronze</a>                                  | Tier 2 |
| Information Technology | <a href="#">Career Readiness Certificate - Silver</a>                                  | Tier 2 |
| Information Technology | <a href="#">Certiport IT Specialist - Artificial Intelligence</a>                      | Tier 2 |
| Information Technology | <a href="#">Certiport IT Specialist - Cloud Computing</a>                              | Tier 2 |
| Information Technology | <a href="#">Certiport IT Specialist - Computational Thinking</a>                       | Tier 2 |
| Information Technology | <a href="#">Certiport IT Specialist - Cybersecurity</a>                                | Tier 2 |
| Information Technology | <a href="#">Certiport IT Specialist - Databases</a>                                    | Tier 2 |
| Information Technology | <a href="#">Certiport IT Specialist - Device Configuration &amp; Management</a>        | Tier 2 |



| Career Cluster                              | Name   | Tier   |
|---|--|--------|
| Information Technology                      | <a href="#">Certiport IT Specialist - HTML &amp; CSS</a>                               | Tier 2 |
| Information Technology                      | <a href="#">Certiport IT Specialist - HTML5 Application Development</a>                | Tier 2 |
| Information Technology                      | <a href="#">Certiport IT Specialist - Java</a>   | Tier 2 |
| Information Technology                      | <a href="#">Certiport IT Specialist - Javascript</a>                                   | Tier 2 |
| Information Technology                      | <a href="#">Certiport IT Specialist - Network Security</a>                             | Tier 2 |
| Information Technology                      | <a href="#">Certiport IT Specialist - Networking</a>                                   | Tier 2 |
| Information Technology                      | <a href="#">Certiport IT Specialist - Python</a>                                       | Tier 2 |
| Information Technology                      | <a href="#">Certiport IT Specialist - Software Development</a>                         | Tier 2 |
| Information Technology                      | <a href="#">CLE – C Certified Entry-Level Programmer Certification</a>                 | Tier 2 |
| Information Technology                      | <a href="#">CPE – C++ Certified Entry-Level Programmer Certification</a>               | Tier 2 |
| Information Technology                      | <a href="#">Ec-Council - Digital Forensics Essentials (DFE)</a>                        | Tier 2 |
| Information Technology                      | <a href="#">Ec-Council - Ethical Hacking Essentials (EHE)</a>                          | Tier 2 |
| Information Technology                      | <a href="#">Ec-Council - Network Defense Essentials (NDE)</a>                          | Tier 2 |
| Information Technology                      | <a href="#">JSE – Certified Entry-Level JavaScript Programmer Certification</a>        | Tier 2 |
| Information Technology                      | <a href="#">OSHA Employability Skills</a>  | Tier 2 |
| Information Technology                      | <a href="#">Allergen Awareness</a>   | Tier 3 |
| Information Technology                      | <a href="#">Career and Life Essentials Certificate</a>                                 | Tier 3 |
| Information Technology                      | <a href="#">CodeHS Cybersecurity Level I</a>   | Tier 3 |
| Information Technology                      | <a href="#">CodeHS Cybersecurity Level II</a>  | Tier 3 |
| Information Technology                      | <a href="#">CodeHS Java Level 1</a>  | Tier 3 |
| Information Technology                      | <a href="#">CodeHS JavaScript Level I</a>  | Tier 3 |
| Information Technology                      | <a href="#">CodeHS Python Level 1</a>  | Tier 3 |
| Information Technology                      | <a href="#">CodeHS Web Design Level 1</a>  | Tier 3 |
| Information Technology                      | <a href="#">CodeHS Web Development Level I</a>   | Tier 3 |
| Information Technology                      | <a href="#">Everfi Financial Literacy</a>  | Tier 3 |
| Information Technology                      | <a href="#">First Aid/CPR/AED</a>  | Tier 3 |
| Information Technology                      | <a href="#">Network Pro</a>  | Tier 3 |
| Information Technology                      | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>        | Tier 3 |
| Information Technology                      | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>            | Tier 3 |
| Information Technology                      | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                     | Tier 3 |
| Information Technology                      | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                      | Tier 3 |
| Information Technology                      | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a> | Tier 3 |
| Information Technology                      | <a href="#">PC Pro</a>   | Tier 3 |
| Information Technology                      | <a href="#">TestOut IT Fundamentals Pro</a>  | Tier 3 |
| Law, Public Safety, Corrections, & Security | <a href="#">Career Readiness Certificate - Gold</a>                                    | Tier 1 |
| Law, Public Safety, Corrections, & Security | <a href="#">Career Readiness Certificate - Platinum</a>                                | Tier 1 |
| Law, Public Safety, Corrections, & Security | <a href="#">Emergency Medical Technician</a>   | Tier 1 |
| Law, Public Safety, Corrections, & Security | <a href="#">Arkansas Seal of Biliteracy</a>  | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">Basic Life Support HCP</a>   | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">Career Readiness Certificate - Bronze</a>                                  | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">Career Readiness Certificate - Silver</a>                                  | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">CERT</a>   | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">Certified Protection Officer</a>   | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-1010: Emergency Protective Measures</a>                            | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-1152: Blue Campaign First Responder Training</a>                   | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-1170: Introduction to the Interagency Security Committee (ISC)</a> | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-1172: The Risk Management Process for Federal Facilities</a>       | Tier 2 |



| Career Cluster                              | Name   | Tier   |
|---|--|--------|
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-1173: Levels of Protection (LOP) and Application</a>                           | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-1174: Facility Security Committees</a>   | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-120.C: An Introduction to Exercises</a>  | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-1200: TERT Team Leader Course</a>  | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-130.A: How to be an Exercise Evaluator</a>                                     | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-144.A: TERT Basic Course</a>   | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-15.B: Special Events Contingency Planning for Public Safety Agencies</a>       | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-19.22: FEMA EEO Supervisor Course 2022</a>                                     | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-20.22: Diversity Awareness Course 2022</a>                                     | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-20.22: Diversity Awareness Course 2022</a>                                     | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-200.C: Basic Incident Command System for Initial Response. ICS-200</a>         | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-2000: National Preparedness Goal and System Overview</a>                       | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-21.22: Civil Rights and FEMA Disaster Assistance</a>                           | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-2200: Basic Emergency Operations Center Functions</a>                          | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-230.E: Fundamentals of Emergency Management</a>                                | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-230.E: Fundamentals of Emergency Management</a>                                | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-240.C: Leadership and Influence</a>  | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-242.C: Effective Communication</a>   | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-2600: An Introduction to National Protection Framework</a>                     | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-271.A: Anticipating Hazardous Weather &amp; Community Risk, 2nd Edition</a>    | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-2901: Introduction to Community Lifelines</a>                                  | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-315.A: CERT and the Incident Command System (ICS)</a>                          | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-315.A: CERT and the Incident Command System (ICS)</a>                          | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-317.A: Introduction to Community Emergency Response Team (CERTs)</a>           | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-35.22: FEMA Safety Orientation 2022</a>  | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-5.A: An Introduction to Hazardous Materials</a>                                | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-505: Concepts of Religious Literacy for Emergency Management</a>               | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-552: The Public Works Role in Emergency Management</a>                         | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-800.D: National Response Framework, An Introduction</a>                        | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-871.A: Dams Sector: Security Awareness</a>                                     | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-872.A: Dams Sector: Protective Measures</a>                                    | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-904: Active Shooter Prevention: You Can Make a Difference</a>                  | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-906: Workplace Security Awareness</a>  | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-907: Active Shooter: What You Can Do</a>                                       | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-912: Retail Security Awareness: Understanding the Hidden Hazards</a>           | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-913.A: Critical Infrastructure Security and Resilience</a>                     | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-914: Surveillance Awareness: What You Can Do</a>                               | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-915: Protecting Critical Infrastructure Against Insider Threats</a>            | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA IS-915: Protecting Critical Infrastructure Against Insider Threats</a>            | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">First Responder, Hazardous Materials Awareness and Firefighter I</a>                   | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">Hazardous Materials Operations and Firefighter II</a>                                  | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">Infant &amp; Child CPR</a>   | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">IS-156: Building Design for Homeland Security for Continuity of Operations</a>         | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">IS-909: Community Preparedness</a>   | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">K12 First Aid</a>  | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">National Basic 9-1-1 Dispatch Certification</a>  | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">National Law Enforcement Certification for Secondary &amp; Post-Secondary Students</a> | Tier 2 |



| Career Cluster                              | Name   | Tier   |
|---|--|--------|
| Law, Public Safety, Corrections, & Security | <a href="#">NFPA 2400 Standard for Small Unmanned Aircraft Systems (sUAS)</a>          | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">NOCTI: Job Ready - Basic Life Saver</a>                                    | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">NOCTI: Job Ready - Basic Life Saver - Emergency</a>                        | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">NOCTI: Job Ready - Criminal Justice</a>                                    | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">NOCTI: Job Ready - Firefighting</a>  | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">NOCTI: Job Ready - Protective Services</a>                                 | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">Standard First Aid With AED</a>  | Tier 2 |
| Law, Public Safety, Corrections, & Security | <a href="#">Basic Life Support</a>   | Tier 3 |
| Law, Public Safety, Corrections, & Security | <a href="#">Career and Life Essentials Certificate</a>                                 | Tier 3 |
| Law, Public Safety, Corrections, & Security | <a href="#">Everfi Financial Literacy</a>  | Tier 3 |
| Law, Public Safety, Corrections, & Security | <a href="#">FEMA-Cert (Community Emergency Response Team)</a>                          | Tier 3 |
| Law, Public Safety, Corrections, & Security | <a href="#">First Aid</a>  | Tier 3 |
| Law, Public Safety, Corrections, & Security | <a href="#">First Aid/CPR/AED</a>  | Tier 3 |
| Law, Public Safety, Corrections, & Security | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>        | Tier 3 |
| Law, Public Safety, Corrections, & Security | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>            | Tier 3 |
| Law, Public Safety, Corrections, & Security | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                     | Tier 3 |
| Law, Public Safety, Corrections, & Security | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                      | Tier 3 |
| Law, Public Safety, Corrections, & Security | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a> | Tier 3 |
| Law, Public Safety, Corrections, & Security | <a href="#">S/P2 Soft Skills Certification</a>   | Tier 3 |
| Manufacturing                               | <a href="#">American Welding Society (AWS)</a>   | Tier 1 |
| Manufacturing                               | <a href="#">Career Readiness Certificate - Gold</a>                                    | Tier 1 |
| Manufacturing                               | <a href="#">Career Readiness Certificate - Platinum</a>                                | Tier 1 |
| Manufacturing                               | <a href="#">Forklift Certification</a>   | Tier 1 |
| Manufacturing                               | <a href="#">National Professional Certification In Customer Service</a>                | Tier 1 |
| Manufacturing                               | <a href="#">National Retail Federation-Customer Service &amp; Sales</a>                | Tier 1 |
| Manufacturing                               | <a href="#">National Retail Federation-Retail Industry Fundamentals</a>                | Tier 1 |
| Manufacturing                               | <a href="#">National Retail Federation: Warehouse, Inventory &amp; Logistics</a>       | Tier 1 |
| Manufacturing                               | <a href="#">Robotics: ABB</a>  | Tier 1 |
| Manufacturing                               | <a href="#">Robotics: FANUC</a>  | Tier 1 |
| Manufacturing                               | <a href="#">Amatrol Accident Response</a>  | Tier 2 |
| Manufacturing                               | <a href="#">Amatrol Lockout/Tagout</a>   | Tier 2 |
| Manufacturing                               | <a href="#">Arkansas Seal of Biliteracy</a>  | Tier 2 |
| Manufacturing                               | <a href="#">Career Readiness Certificate - Bronze</a>                                  | Tier 2 |
| Manufacturing                               | <a href="#">Career Readiness Certificate - Silver</a>                                  | Tier 2 |
| Manufacturing                               | <a href="#">EPA 410A</a>   | Tier 2 |
| Manufacturing                               | <a href="#">EPA 608 Core</a>   | Tier 2 |
| Manufacturing                               | <a href="#">EPA 608 Type I Certification</a>   | Tier 2 |
| Manufacturing                               | <a href="#">EPA 608 Type II Certification</a>  | Tier 2 |
| Manufacturing                               | <a href="#">EPA 608 Type III Certification</a>   | Tier 2 |
| Manufacturing                               | <a href="#">EPA 608 Universal</a>  | Tier 2 |
| Manufacturing                               | <a href="#">EPA 609 MVAC</a>   | Tier 2 |
| Manufacturing                               | <a href="#">Green HVAC/R Certification</a>   | Tier 2 |
| Manufacturing                               | <a href="#">Haas CNC Mill</a>  | Tier 2 |
| Manufacturing                               | <a href="#">Indoor Air Quality Certification</a>                                       | Tier 2 |
| Manufacturing                               | <a href="#">NCCER Concrete Finishing</a>   | Tier 2 |
| Manufacturing                               | <a href="#">NCCER Construction Technology</a>  | Tier 2 |
| Manufacturing                               | <a href="#">NCCER Core</a>   | Tier 2 |



| Career Cluster | Name   | Tier   |
|----------------|--|--------|
| Manufacturing  | <a href="#">NCCER Electrical</a>   | Tier 2 |
| Manufacturing  | <a href="#">NCCER Welding</a>  | Tier 2 |
| Manufacturing  | <a href="#">NOCTI: Certificate - Additive Manufacturing Fundamentals</a>                     | Tier 2 |
| Manufacturing  | <a href="#">NOCTI: Certificate - Maintenance Awareness</a>                                   | Tier 2 |
| Manufacturing  | <a href="#">NOCTI: Certificate - Manufacturing Processes &amp; Production</a>                | Tier 2 |
| Manufacturing  | <a href="#">NOCTI: Certificate - Quality Practices &amp; Measurement</a>                     | Tier 2 |
| Manufacturing  | <a href="#">NOCTI: Certificate - Safety</a>  | Tier 2 |
| Manufacturing  | <a href="#">NOCTI: Job Ready - Biotechnology</a>   | Tier 2 |
| Manufacturing  | <a href="#">NOCTI: Job Ready - Heavy Equipment Maintenance &amp; Repair</a>                  | Tier 2 |
| Manufacturing  | <a href="#">NOCTI: Job Ready - Manufacturing technology</a>                                  | Tier 2 |
| Manufacturing  | <a href="#">NOCTI: Job Ready - Precision Machining</a>                                       | Tier 2 |
| Manufacturing  | <a href="#">NOCTI: Job Ready - Welding</a>   | Tier 2 |
| Manufacturing  | <a href="#">OSHA 10HR</a>  | Tier 2 |
| Manufacturing  | <a href="#">OSHA 30</a>  | Tier 2 |
| Manufacturing  | <a href="#">OSHA Employability Skills</a>  | Tier 2 |
| Manufacturing  | <a href="#">PM Tech Certification</a>  | Tier 2 |
| Manufacturing  | <a href="#">Ready For Industry - Logistics</a>   | Tier 2 |
| Manufacturing  | <a href="#">S/P2 Welding Certification</a>   | Tier 2 |
| Manufacturing  | <a href="#">Basic Pneumatics</a>   | Tier 3 |
| Manufacturing  | <a href="#">Career and Life Essentials Certificate</a>                                       | Tier 3 |
| Manufacturing  | <a href="#">Electric Motor Control</a>   | Tier 3 |
| Manufacturing  | <a href="#">Electrical Relay Control</a>   | Tier 3 |
| Manufacturing  | <a href="#">Everfi Financial Literacy</a>  | Tier 3 |
| Manufacturing  | <a href="#">First Aid/CPR/AED</a>  | Tier 3 |
| Manufacturing  | <a href="#">Immerse2learn - 3-Axis CNC Milling Machine Programming</a>                       | Tier 3 |
| Manufacturing  | <a href="#">Immerse2learn - 3-Axis CNC Milling Machine Setup (Classic)</a>                   | Tier 3 |
| Manufacturing  | <a href="#">Immerse2learn - 3-Axis CNC Milling Machine Setup (GUI)</a>                       | Tier 3 |
| Manufacturing  | <a href="#">Immerse2learn - Blueprint Reading</a>  | Tier 3 |
| Manufacturing  | <a href="#">Immerse2learn - CNC Lathe Programming</a>  | Tier 3 |
| Manufacturing  | <a href="#">Immerse2learn - CNC Lathe Setup (Classic Control)</a>                            | Tier 3 |
| Manufacturing  | <a href="#">Immerse2learn - CNC Lathe Setup (GUI Control)</a>                                | Tier 3 |
| Manufacturing  | <a href="#">Immerse2learn - Safety For Machining</a>   | Tier 3 |
| Manufacturing  | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>              | Tier 3 |
| Manufacturing  | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>                  | Tier 3 |
| Manufacturing  | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                           | Tier 3 |
| Manufacturing  | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                            | Tier 3 |
| Manufacturing  | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a>       | Tier 3 |
| Manufacturing  | <a href="#">S/P2 Construction Certification</a>  | Tier 3 |
| Manufacturing  | <a href="#">S/P2 Soft Skills Certification</a>   | Tier 3 |
| Manufacturing  | <a href="#">WD-40: Cleaning, Storage, &amp; Maintenance Of Tools &amp; Equipment</a>         | Tier 3 |
| Manufacturing  | <a href="#">Work Ethic</a>   | Tier 3 |
| Marketing      | <a href="#">American Hotel &amp; Lodging Education Institute-Front Desk Representative</a>   | Tier 1 |
| Marketing      | <a href="#">American Hotel &amp; Lodging Education Institute-Guest Services Professional</a> | Tier 1 |
| Marketing      | <a href="#">Career Readiness Certificate - Gold</a>  | Tier 1 |
| Marketing      | <a href="#">Career Readiness Certificate - Platinum</a>                                      | Tier 1 |
| Marketing      | <a href="#">Entrepreneurship: Esb Endorsement Through Certiport</a>                          | Tier 1 |
| Marketing      | <a href="#">Internet &amp; Computer Core Certification (IC3)</a>                             | Tier 1 |



| Career Cluster | Name   | Tier   |
|----------------|--|--------|
| Marketing      | <a href="#">Intuit Quickbooks</a>  | Tier 1 |
| Marketing      | <a href="#">Microsoft MCPD (Microsoft Certified Professional Developer)</a>            | Tier 1 |
| Marketing      | <a href="#">Microsoft Office Specialist Access</a>                                     | Tier 1 |
| Marketing      | <a href="#">Microsoft Office Specialist Excel Expert</a>                               | Tier 1 |
| Marketing      | <a href="#">Microsoft Office Specialist Master</a>                                     | Tier 1 |
| Marketing      | <a href="#">Microsoft Office Specialist Word Expert</a>                                | Tier 1 |
| Marketing      | <a href="#">MS Azure</a>   | Tier 1 |
| Marketing      | <a href="#">MS Netsuite</a>  | Tier 1 |
| Marketing      | <a href="#">MS Sharepoint</a>  | Tier 1 |
| Marketing      | <a href="#">National Professional Certification In Customer Service</a>                | Tier 1 |
| Marketing      | <a href="#">National Retail Federation-Customer Service &amp; Sales</a>                | Tier 1 |
| Marketing      | <a href="#">National Retail Federation-Retail Industry Fundamentals</a>                | Tier 1 |
| Marketing      | <a href="#">National Retail Federation: Warehouse, Inventory &amp; Logistics</a>       | Tier 1 |
| Marketing      | <a href="#">Servsafe Food Handler</a>  | Tier 1 |
| Marketing      | <a href="#">Servsafe Manager</a>   | Tier 1 |
| Marketing      | <a href="#">TestOut Office Pro</a>   | Tier 1 |
| Marketing      | <a href="#">Arkansas Seal of Biliteracy</a>  | Tier 2 |
| Marketing      | <a href="#">Career Readiness Certificate - Bronze</a>                                  | Tier 2 |
| Marketing      | <a href="#">Career Readiness Certificate - Silver</a>                                  | Tier 2 |
| Marketing      | <a href="#">Communication Skills for Business</a>                                      | Tier 2 |
| Marketing      | <a href="#">ICEV: Express Employment Professionals Business Office</a>                 | Tier 2 |
| Marketing      | <a href="#">ICEV: Express Employment Professionals Career Preparedness</a>             | Tier 2 |
| Marketing      | <a href="#">ICEV: Southwest Airlines Professional Communications</a>                   | Tier 2 |
| Marketing      | <a href="#">Microsoft Office Specialist Excel</a>                                      | Tier 2 |
| Marketing      | <a href="#">Microsoft Office Specialist Outlook</a>                                    | Tier 2 |
| Marketing      | <a href="#">Microsoft Office Specialist Powerpoint</a>                                 | Tier 2 |
| Marketing      | <a href="#">Microsoft Office Specialist Word</a>                                       | Tier 2 |
| Marketing      | <a href="#">OSHA Employability Skills</a>  | Tier 2 |
| Marketing      | <a href="#">ANSI-Accredited Food Handler Training</a>                                  | Tier 3 |
| Marketing      | <a href="#">ANSI-Accredited Food Allergy Training</a>                                  | Tier 3 |
| Marketing      | <a href="#">Career and Life Essentials Certificate</a>                                 | Tier 3 |
| Marketing      | <a href="#">Everfi Financial Literacy</a>  | Tier 3 |
| Marketing      | <a href="#">First Aid/CPR/AED</a>  | Tier 3 |
| Marketing      | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>        | Tier 3 |
| Marketing      | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>            | Tier 3 |
| Marketing      | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                     | Tier 3 |
| Marketing      | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                      | Tier 3 |
| Marketing      | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a> | Tier 3 |
| Marketing      | <a href="#">Social Media Marketing Certification</a>                                   | Tier 3 |
| Marketing      | <a href="#">Work Ethic</a>   | Tier 3 |
| STEM           | <a href="#">Arcgis Fundamentals Foundation</a>   | Tier 1 |
| STEM           | <a href="#">Autodesk Certified User Fusion 360</a>                                     | Tier 1 |
| STEM           | <a href="#">Autodesk Certified User Inventor</a>                                       | Tier 1 |
| STEM           | <a href="#">Autodesk Certified User Revit</a>  | Tier 1 |
| STEM           | <a href="#">Career Readiness Certificate - Gold</a>                                    | Tier 1 |
| STEM           | <a href="#">Career Readiness Certificate - Platinum</a>                                | Tier 1 |
| STEM           | <a href="#">Certified Solidworks Associate In Mechanical Design (CSWA)</a>             | Tier 1 |



| Career Cluster                            | Name  | Tier   |
|---|---|--------|
| STEM                                      | <a href="#">Part 107 (FAA Pilot Licensure - Drones)</a>   | Tier 1 |
| STEM                                      | <a href="#">Robotics: ABB</a>   | Tier 1 |
| STEM                                      | <a href="#">Robotics: FANUC</a>   | Tier 1 |
| STEM                                      | <a href="#">Arkansas Seal of Biliteracy</a>   | Tier 2 |
| STEM                                      | <a href="#">Career Readiness Certificate - Bronze</a>   | Tier 2 |
| STEM                                      | <a href="#">Career Readiness Certificate - Silver</a>   | Tier 2 |
| STEM                                      | <a href="#">Certified Onshape Associate</a>   | Tier 2 |
| STEM                                      | <a href="#">NOCTI: Job Ready - Architectural Drafting</a>                                       | Tier 2 |
| STEM                                      | <a href="#">OSHA 10HR</a>   | Tier 2 |
| STEM                                      | <a href="#">OSHA 30</a>   | Tier 2 |
| STEM                                      | <a href="#">REC Foundation Pre-Engineering</a>  | Tier 2 |
| STEM                                      | <a href="#">REC Foundation Robotics</a>   | Tier 2 |
| STEM                                      | <a href="#">RPA Analyst</a>   | Tier 2 |
| STEM                                      | <a href="#">RPA Developer</a>   | Tier 2 |
| STEM                                      | <a href="#">Solid Edge Associate</a>  | Tier 2 |
| STEM                                      | <a href="#">USI Stage 1</a>   | Tier 2 |
| STEM                                      | <a href="#">USI Stage 2</a>   | Tier 2 |
| STEM                                      | <a href="#">Career and Life Essentials Certificate</a>  | Tier 3 |
| STEM                                      | <a href="#">Everfi Financial Literacy</a>   | Tier 3 |
| STEM                                      | <a href="#">First Aid/CPR/AED</a>   | Tier 3 |
| STEM                                      | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>                 | Tier 3 |
| STEM                                      | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>                     | Tier 3 |
| STEM                                      | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                              | Tier 3 |
| STEM                                      | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                               | Tier 3 |
| STEM                                      | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a>          | Tier 3 |
| STEM                                      | <a href="#">USI Stage 3</a>   | Tier 3 |
| Transportation, Distribution, & Logistics | <a href="#">ASE Automobile Automatic Transmission/Transaxle</a>                                 | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">ASE Automobile Brakes</a>   | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">ASE Automobile Electrical/Electronic Systems</a>                                    | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">ASE Automobile Engine Performance</a>   | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">ASE Automobile Engine Repair</a>  | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">ASE Automobile G-1</a>  | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">ASE Automobile Heating &amp; Air Conditioning</a>                                   | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">ASE Automobile Maintenance &amp; Light Repair</a>                                   | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">ASE Automobile Manual Drive Train &amp; Axles</a>                                   | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">ASE Automobile Suspension &amp; Steering</a>  | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">ASE Collision Repair &amp; Refinish Non-Structural Analysis &amp; Damage Repair</a> | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">ASE Collision Repair &amp; Refinish Painting &amp; Refinishing</a>                  | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">Career Readiness Certificate - Gold</a>   | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">Career Readiness Certificate - Platinum</a>   | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">National Retail Federation: Warehouse, Inventory &amp; Logistics</a>                | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">OSHA 10HR</a>   | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">Part 107 (FAA Pilot Licensure - Drones)</a>   | Tier 1 |
| Transportation, Distribution, & Logistics | <a href="#">Arkansas Seal of Biliteracy</a>   | Tier 2 |
| Transportation, Distribution, & Logistics | <a href="#">Career Readiness Certificate - Bronze</a>   | Tier 2 |
| Transportation, Distribution, & Logistics | <a href="#">Career Readiness Certificate - Silver</a>   | Tier 2 |
| Transportation, Distribution, & Logistics | <a href="#">CPS01 Corrosion Protection</a>  | Tier 2 |



| Career Cluster                            | Name  | Tier   |
|---|---|--------|
| Transportation, Distribution, & Logistics | <a href="#">Equipment &amp; Engine Training Council (EETC) Principles of Small Engine</a> | Tier 2 |
| Transportation, Distribution, & Logistics | <a href="#">NOCTI: Job Ready - Automotive Technician (Advanced)</a>                       | Tier 2 |
| Transportation, Distribution, & Logistics | <a href="#">NOCTI: Job Ready - Automotive Technician (Core)</a>                           | Tier 2 |
| Transportation, Distribution, & Logistics | <a href="#">NOCTI: Job Ready - Collision Repair</a>                                       | Tier 2 |
| Transportation, Distribution, & Logistics | <a href="#">NOCTI: Job Ready - Collision Repair &amp; Refinishing Technology</a>          | Tier 2 |
| Transportation, Distribution, & Logistics | <a href="#">NOCTI: Job Ready - Diesel Technology</a>                                      | Tier 2 |
| Transportation, Distribution, & Logistics | <a href="#">NOCTI: Job Ready - Heavy Equipment Maintenance &amp; Repair</a>               | Tier 2 |
| Transportation, Distribution, & Logistics | <a href="#">NOCTI: Job Ready - Small Engine Technology</a>                                | Tier 2 |
| Transportation, Distribution, & Logistics | <a href="#">OSHA Employability Skills</a>   | Tier 2 |
| Transportation, Distribution, & Logistics | <a href="#">Ready For Industry - Logistics</a>  | Tier 2 |
| Transportation, Distribution, & Logistics | <a href="#">Everfi Financial Literacy</a>   | Tier 3 |
| Transportation, Distribution, & Logistics | <a href="#">First Aid/CPR/AED</a>   | Tier 3 |
| Transportation, Distribution, & Logistics | <a href="#">ICEV: EETC Principles Of Small Engine Technology</a>                          | Tier 3 |
| Transportation, Distribution, & Logistics | <a href="#">NOCTI: Employability Skills - 21st Century Skills For Workforce</a>           | Tier 3 |
| Transportation, Distribution, & Logistics | <a href="#">NOCTI: Employability Skills - Career Skills (Middle School)</a>               | Tier 3 |
| Transportation, Distribution, & Logistics | <a href="#">NOCTI: Employability Skills - Employability Skills</a>                        | Tier 3 |
| Transportation, Distribution, & Logistics | <a href="#">NOCTI: Employability Skills - Workplace Readiness</a>                         | Tier 3 |
| Transportation, Distribution, & Logistics | <a href="#">NOCTI: Employability Skills - Workplace Success Skills (Middle School)</a>    | Tier 3 |
| Transportation, Distribution, & Logistics | <a href="#">S/P2 Automotive</a>   | Tier 3 |
| Transportation, Distribution, & Logistics | <a href="#">S/P2 Automotive</a>   | Tier 3 |
| Transportation, Distribution, & Logistics | <a href="#">S/P2 Service King Plastic Repair</a>  | Tier 3 |
| Transportation, Distribution, & Logistics | <a href="#">S/P2 Soft Skills Certification</a>  | Tier 3 |
| Transportation, Distribution, & Logistics | <a href="#">Work Ethic</a>  | Tier 3 |